



HONORARY CHAIRMAN NORTH MIDLANDS RUGBY DEVELOPMENT PARTNERSHIP

Following the retirement of the current post holder the North Midlands RFU, covering Birmingham, Shropshire, Worcestershire and Herefordshire, is seeking to appoint an Honorary Chairman for its Rugby Development Partnership.

The Chairman is responsible for leading the growth and development of the Game within North Midlands by increasing Retention and Participation especially amongst those aged 19 or younger.

Currently the role is supported by sub Committees comprising five Rugby Development Groups, Youth representative squads, Coaching development, North Midlands Schools, North Midlands Women & Girls, Warriors Developing Players' Programme and Referees

The successful applicant should be able to demonstrate that they are generally respected as a person of authority within the game, preferably with a background in Club, School or Constituent Body rugby. That they have knowledge of the game within the North Midlands coupled with the organisational and management skills commensurate with such a position, combined with personal tact and diplomacy.

For further details of the Role the current description is attached.

Applications together with a Rugby CV should be sent to The President of the North Midlands RFU Ltd, Charlie Hemmings (charliehemmings@btinternet.com)

Closing date for applications is Monday 6th October 2014

Interviews will be held approximately 2-3 weeks from this date

The North Midlands RFU Ltd operates a policy of equal opportunity. To help us monitor this, if applying by CV, please complete our monitoring form and attach it with your application. The form can be downloaded from the RFU website rfu.com/careers. The information you provide will only be used for monitoring purposes.

NORTH MIDLANDS RFU
HONORARY CHAIRMAN RUGBY DEVELOPMENT PARTNERSHIP

ROLE DESCRIPTION

REPORTS TO:

The North Midlands Management Committee.

KEY RELATIONSHIPS:

With Clubs; Schools, Universities & FE Colleges, CB volunteers, Local Authorities; County Sports Partnerships; Sport England; Warriors Academy and North Midlands RFU.

NATURE & SCOPE OF JOB:

Lead the growth and development of the Game within North Midlands particularly with regard to the Youth element.

PRINCIPAL RESPONSIBILITIES:

1. To identify the rugby development **"Need"** for **everyone** within the North Midlands to increase **Retention** and **Participation** in the game especially those aged 19 or younger.
2. To increase throughout the North Midlands, the number of participants in the game regardless of where they obtain their rugby.
3. To plan, agree and implement a North Midlands strategy to meet this need.
4. To run a development programme to improve the quality of all participants and enable the best achieve recognition at representative level.
5. Prepare and manage the agreed budget for the Rugby Development Partnership (RDP).
6. To oversee the delivery of the North Midlands Youth Representative development and programmes playing within the budget provided and in line with the policies laid down by the North Midlands Committee
7. Attend the monthly meetings of the North Midlands Committee.
8. Facilitate an annual review of the programme and appraisal of volunteers involved in the delivery of the programmes
9. To receive reports from the RDP sub committees on their delivery and implementation of the plan against objectives and budget.
10. Where and when appropriate bring other partners and agencies together to ensure co-ordination and funding.

KNOWLEDGE, SKILLS AND QUALITIES

- Self motivated, committed, enthusiastic to developing the rugby union game and development of players and team managers.
- Is able to lead & manage people and create a positive working environment for players, management and volunteers.
- Punctual, reliable and personally well organised.
- Ability to communicate with a range of people.
- Knowledge of the Player development pathway in North Midlands and of grass roots rugby union within Clubs and Schools.
- Sets high standards of personal accountability and responsibility for the NM RDP management team.

ACCOUNTABILITIES:

The post holder is accountable to the North Midlands RFUs Committee for the successful delivery of the responsibilities as outlined above. The post holder may delegate, as necessary, to the members of the NM RDP or its subcommittees any task whilst retaining accountability and responsibility.