



NORTH MIDLANDS RUGBY FOOTBALL UNION LIMITED

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To All Clubs

As a result of the departure on the 17th December of Chris Sigsworth due to his very deserved promotion and appointment to the position of Education Operations Manager at Twickenham, ourselves, Warwickshire and the RFU have taken the opportunity to revisit the RDO deployment in both North Midlands and Warwickshire. In the current system both Stuart Eades and Chris worked with clubs in North Midlands and Warwickshire. This resulted in the RDOs having to report to and support two Constituent Bodies and work with 2 different RFU teams (Areas 4&5). We as a county felt this duplication detracted from the effectiveness of the RDO and their support staff with our County Clubs.

Working closely with Warwickshire it has been agreed that the Birmingham Clubs that Chris worked with previously will now be supported by Stuart and Scott Sturdy. Each RDO will have 3 full time Community Rugby Coaches working with them and all of whom will work with between 9-11 Clubs. Warwickshire Clubs will now be served by 2 exclusive Warwickshire RDOs. Matt Wooldridge, currently Community Rugby Coach in Birmingham, will move to Warwickshire as part of a team of 4 CRCs. Although the total number of Clubs Scott and Stuart work with will marginally increase we are confident that the reduction in the duplication of work and the sole focus on North Midlands Clubs will result in a better service and support to our Clubs.

The RDOs and the County have consulted to agree the reallocation and deployment of our professional staff and a copy is attached for your information and guidance. The allocation of Clubs has been based on a number of factors to ensure the quality of support to our Clubs is maintained whilst also balancing the equality of individual workloads.

We understand that for some Clubs this may result in a new RDO and/or CRC and we are working as part of Chris' handover to ensure a smooth transition in the service provided to Clubs, Schools and Universities. These changes will be effective from the start of January.

Charlie Hemmings.

GREATER BIRMINGHAM, SHROPSHIRE, WORCESTERSHIRE & HEREFORDSHIRE

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Old Yardleians Birmingham and Solihull Five Ways Old Edwardians Kings Norton Old Griffinians Birmingham Wyvern Edwardian Camp Hill Bredon Star RFC Evesham RFC Pershore RFC	Bromsgrove Redditch Woodrush Upton-upon-Severn RFC Stourport RFC Malvern RFC Worcester Wanderers RFC Worcester RFC Chaddesley Corbett RFC Driotwich Kidderminster Carolians RFC	Birmingham Exiles Birmingham Civil Service Yardley and District Old Saltleians Moseley Moseley Oak Lordswood Dixonians Birmingham Bulls Birmingham Medics	Bromyard Greyhound Hereford Ledbury Luctonians Ross-on-Wye Ludlow Cleobury Mortimer Clee Hill Tenbury RFC	Bishops Castle Bridgenorth Church Stretton Market Drayton Newport Oswestry RAF Cosford Shrewsbury Telford Whitchurch	Veseyans Barbarians Aldridge Aston Old Edwardians Warley Harborne Bournville Dudley Kingswinford Dudley Wasps Old Halesonians Stourbridge Stourbridge Lions